

March 2, 2026
Peach Aviation Limited

**Recruitment for the 2027 Intake Begins!
Now Accepting Applications for New Graduates, Recent
Graduates, and Pilot Challenge Trainees!
-Providing More Practical Learning at the State-of-the-Art
Integrated Training Facility “MOMOTORE”-**

- **Cabin Crew positions are open to new graduates only**
- **General positions and Airline Engineer positions are open not only to new graduates but also to recent graduates**
- **Pilot Challenge Trainees are welcome regardless of whether they are new graduates or have graduated previously**

Peach Aviation Limited (hereinafter: Peach, Representative Director and CEO: Kazunari Ohashi) has begun accepting applications starting on March 1 for new graduates and recent graduates entering the Company in April 2027, as well as for the Peach Pilot Challenge Program with AIRBUS, in anticipation of further business expansion.



Approximately 50 positions in total are available for general positions, open to both new graduates and recent graduates. Starting with duties directly related to aircraft services, employees will develop expertise across a broad range of fields over time. We hope applicants will leverage the diverse perspectives gained on-site and strive to become aviation professionals.

Approximately 10 Airline Engineer (Maintenance Engineer) positions in total are also available for new graduates and recent graduates. Successful candidates will be responsible for aircraft maintenance operations and related indirect duties, playing a central role in supporting Peach's safe operations. Peach provides systematic education and training programs tailored to each stage of experience, enabling employees not only to deepen their maintenance expertise but also, depending on aptitude, to pursue a career path as management staff.

Cabin Crew positions are open to new graduates, and for the first time, approximately 120 positions will be recruited. Last July, Peach opened its integrated training facility “MOMO TRAINING LAB (commonly known as MOMOTORE),” enabling training and instruction in an environment closely resembling actual aircraft, and establishing a more flexible and efficient education and training system. We welcome those who resonate with Peach's vision, “A flight full of respect for everyone.” and who can embody it themselves.

Furthermore, we have commenced recruitment for the Peach Pilot Challenge Program with AIRBUS, seeking a limited number of candidates regardless of whether they are new graduates or have graduated previously. This is a program to train passionate individuals who dream of

becoming pilots, while reducing their financial burden. By cultivating as many pilots as possible, we will build a robust service structure to support future business expansion. Currently, trainees up to the third cohort have been promoted to co-pilots and are progressing steadily in their careers.

The recruitment guidelines are as follows. For details, please visit the Peach recruitment website.

Peach will continue to place the highest priority on safe operations and pursue improvements in all fundamental quality aspects related to its services. As an airline that enriches our customers' journeys, we will continue to focus on talent development and recruit individuals who will lead the skies of Asia.

[Application information (summary)]

<General Positions>

Work details	General work related to the aviation business
Number of people to be employed	Approximately 50 people
Work Location	The company's business locations, including Kansai Airport
Employment start date	April 1, 2027
Entry Period	March 1, 2026 - March 29, 2026
Company information session	For those who have pre-registered, we will send a URL to the formal application and a URL to the company information session video.

<Airline Engineer (Maintenance Engineer Positions)>

Work details	General aircraft maintenance operations and general indirect work relating to aircraft maintenance
Number of people to be employed	Approximately 10 people
Work Location	Kansai Airport and other locations designated by the company
Employment start date	April 1, 2027
Entry Period	March 1, 2026 - March 15, 2026
Company information session	For those who have pre-registered, we will send a URL to the formal application and a URL to the company information session video.

<Cabin Crew>

Work details	Security work, in-flight services, other incidental work, etc.
Number of people to be employed	Approximately 120 people
Work Location	Kansai Airport, Narita Airport, and other locations designated by the company
Employment start date	On or after April 1, 2027, on a date designated by the Company
Entry Period	March 1, 2026 - April 5, 2026
Company information session	For those who have pre-registered, we will send a URL to the formal application and a URL to the company information session video.

<About the Peach Pilot Challenge Program with AIRBUS>

Work details	Basic pilot training program to acquire a co-pilot's license
Number of people to be employed	Several
Work Location	Kansai Airport and training facilities designated by the company (Domestic or overseas is planned)
Employment start date	April 1, 2027 or later

Entry Period	<p>FCAT entry period: February 15, 2026 - March 15, 2026 (Group 6) Peach pre-entry period: March 1, 2026 - July 2026 (scheduled)</p> <p>*Entry requires passing the Flight Crew Assessment Test (FCAT) and pre-entry to Peach. *Note: The FCAT (Flight Crew Assessment Test) is a test to assess pilot aptitude that is shared across the ANA Group and administered by All Nippon Airways Co., Ltd. For details, please check the Peach Pilot Challenge Program with AIRBUS website.</p>
Company information session	<p>To participate, please register through the Peach Pilot Challenge Program with AIRBUS website. *Information about additional sessions will be provided on the recruitment website as they become available Held online on Friday, March 6 Held in Tokyo on Saturday, March 14 Held in Osaka on Friday, March 20</p>

<Peach Recruiting Website>

<https://recruit.flypeach.com/>

<Peach Pilot Challenge Program with AIRBUS Website>

https://recruit.flypeach.com/recruiting_momotane/

Peach Official SNS

Instagram



@flypeach

YouTube



@PeachAviation

X



@peach

Facebook



@peach

About Peach (www.flypeach.com/en)

Peach is based at six airports: New Chitose, Narita, Chubu, Kansai, Fukuoka, and Naha, and services 25 domestic routes and 15 international routes. In addition, from April 10, 2025, the Osaka (Kansai) and Nagoya (Chubu) - Seoul (Gimpo) routes will inaugurate service, further enhancing the international route network. Peach will increase the number of flights on Osaka route starting February 2026, operating up to 8 round-trip flights per day between Osaka (Kansai) - Seoul (Gimpo / Incheon). In addition, from January 1, 2026, the Tokyo (Narita) – Taipei (Taoyuan) route will increase the number of flights to 3 round-trip flights per day, further expanding travel options. We will continue to prioritize safety and pursue fundamental quality, aiming to be an airline loved by even more customers.